

VZ1

WE ARE ONE

IS HERE TO STAY

STORIES

DRIVE SAFE



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Road safety reminder

SAFETY FIRST



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Home safe every day

SPORTS STARS SHINE



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The pride of Aggeney's

FROM STRENGTH TO STRENGTH



At the first BMC strategy workshop of the year: Louis Plaisier, Lance Williamson, Desmond Izaks, Bronwin Oppel, Kobus Cloete, Shane Links, Jaco Zandberg, Donald Green, André Mostert, Saretha Faro, Sedick Faro, David Ockhuizen, Johannes Cloete, David Beukes, Wessel Sauer, Anthony Joseph, Mervyn Coetzee, Hennie Botha and Gawie Hendriksz.

DESMOND IZAK (FITTER FOREMAN AT DEEPS SHAFT) WAS VOTED FOREMAN OF THE YEAR BY HIS PEERS AND SUPERVISORS DURING BLACK MOUNTAIN COMPLEX (BMC) ENGINEERING'S FIRST STRATEGY WORKSHOP OF THE YEAR AT THE GAMSBERG GUESTHOUSE ON 17 APRIL.

Desmond's presentation at the workshop included details of his section's breakaway team-building session at Lake Grappa near Kakamas.

The workshop also reviewed BMC's recent culture survey and brainstormed ideas to ensure a safe and productive workplace.

Lance Williamson (BMC Engineering Manager) gave a presentation on progress made at BMC to date and plans for the new financial year.

Wessel Sauer (Engineer in Training) and Reagon Links (Engineer in Training) shared their experiences on a recent visit to gold mines in the Free State.

DRIVE SAFE



Safety representatives engaged with motorists at BMC before the Easter holidays.

DRIVERS HAD TO PASS TESTS BEFORE SAFETY REPRESENTATIVES ALLOWED THEM TO GO THROUGH THE SECURITY BOOMS AT THE BLACK MOUNTAIN COMPLEX AHEAD OF THE EASTER WEEKEND.

The campaign reminded drivers to proceed with caution, taking note of the five main causes of accidents:

- 1. Distraction**
Many accidents occur when a driver is distracted, particularly when using a cell phone while driving.
- 2. Alcohol**
The South African Police Service (SAPS) won't allow you to drive if your blood contains more than 0.05% alcohol as you won't be able to see, think or act properly.
- 3. Speed**
High speed is a major cause of accidents when drivers are not able to stop in time to avoid a collision.
- 4. Recklessness**
Accidents are also caused by reckless driving (such as changing lanes too quickly), tailgating (not leaving enough distance between cars) or overtaking when the road rules prohibit it.
- 5. Pedestrians**
Drivers should stop at pedestrian crossings and be aware that people on roadsides may run across without warning.

ONS OMGEWING/OUR ENVIRONMENT



Cotyledon orbiculata

PIG'S EARS

APPEARANCE: A fast-growing succulent, this low shrub brightens a garden with colour in winter. It has thick leaves, which may vary from green to grey, often with a red line around the margin. The five varieties are distinguished by differences in leaf and flower shape. Leaf size, shape and colour are also influenced by the environment.

HABITAT: Widespread throughout South Africa, this plant is usually found on rocky outcrops in grassland, fynbos and Karoo regions. If unprotected, black frost will damage the flowers although the plant tolerates moderate frosts.

Source: South African National Biodiversity Institute



PLAKKIE/PLATJIES/VARKOORBLARE/VARKOOR/KOUTERIE

VOORKOMS: Hierdie vetplant groei vinnig en die blomme leen kleur aan 'n wintertuin. Die lae-groeiende struik het dik blare wat wissel van groen tot grys, dikwels met 'n rooi lyn om die kantlyn. Die vyf variëteite is onderskei deur verskille in blaar- en blomvorm. Blaargrootte, vorm en kleur word ook beïnvloed deur die omgewing.

HABITAT: Wydverspreid dwarsdeur Suid-Afrika, hierdie plant is gewoonlik op rotsagtige dagsome in grasveld, fynbos en die Karoo gevind. Swart ryp sal onbeskermdde blomme beskadig alhoewel die plant matige ryp verdra.

Inligtingsbron: Suid-Afrikaanse Nasionale Biodiversiteitsinstituut

IN THE MEDIA

GAMSBERG ZINC PROJECT HERALDS A NEW DAWN FOR SA MINING

COMMUNITIES, THE ENVIRONMENT, WORKERS AND THE WEALTH OF THE COUNTRY HAVE BEEN PRIORITISED IN THIS NORTHERN CAPE COMPLEX.

At the end of February, Vedanta Zinc International celebrated the “grand opening” of the Gamsberg project, near Aggeney in the Northern Cape. The mine’s first blast ceremony had taken place on 27 July 2015. The grand opening marked the culmination of a decade of planning, feasibility analysis, calculated investment decisions, risk-taking and sustained engagements with regulators and logistics authorities. The upshot is the emergence of the world’s largest zinc mining and processing complex.

President Cyril Ramaphosa unveiled the plaque and delivered the guest of honour speech, declaring his tour of the mining complex “a breath of fresh air”, auguring well for the country’s mining industry. He cited Vedanta’s focus on young people, gender diversity and the use of cutting-edge digital technology for taking care of workplace safety and other purposes as ground-breaking.

Sharing the stage with the president, Vedanta Resources Group chair and acclaimed mining entrepreneur and philanthropist, Anil Agarwal, promised this was just the beginning with much more to come. He emphasised his commitment to and excitement about investment in South Africa’s mining sector.

Read the story at www.businesslive.co.za/bd/opinion/2019-03-27-gamsberg-zinc-project-heralds-a-new-dawn-for-sa-mining/

MAGIC CROWNED WOMEN’S CHAMPIONS

TURA MAGIC WERE CROWNED CHAMPIONS OF THE INAUGURAL SKORPION ZINC WOMEN’S SUPER LEAGUE AFTER AN IMPRESSIVE 4-1 VICTORY AGAINST GALZ & GOALS.

Galz & Goals proved to be tough opponents and took a while to break down but two goals in the final 10 minutes saw Tura Magic sealing their victory and clinching the N\$40 000 league winner’s prize.

Tura Magic took an early lead when Anna Shikusho smashed in a cross by Yvonne Kooper after only four minutes but Galz & Goals fought back strongly.

Beverly Uueziua put in some strong runs from the midfield while Asteria Angula was also dangerous in attack with two shots well saved by Magic’s goalie Melissa Matheus.

Galz & Goals continued pressure finally paid off when Shanice Daries headed in from an Iyaloo Rooi cross early in the second half to tie the score at 1-1.

Tura Magic, however, stepped up a gear and dominated the final quarter of the match.

Shikusho was a handful for the Galz & Goals defenders and, at 63 minutes, she won a high ball in the box and laid it back to Juliana Blou who smashed it in from the edge of the box.

The Galz & Goals goalkeeper, Lydia Eixas, brought off a point blank save from a Shikusho pile-driver on 79 minutes, but a minute later even her heroics could not save Galz & Goals.

She once again pulled off another great save to deny Shikusho but her defence was nowhere to be seen and Millicent Hikuam followed up to put the loose ball in the net.

Magic substitute Agnes Kauzoo sealed their victory when she scored from a Lovisa Mulunga cross three minutes from time.

Read the story at www.namibian.com.na/78219/read/Magic-crowned-womens-champions

SAFETY FIRST

WHEN THE BLACK MOUNTAIN COMPLEX (BMC) LAUNCHED ITS "SAFETY – OUR FIRST VALUE" CAMPAIGN IN MARCH, EMPLOYEES WERE ENCOURAGED TO SIGN A PLEDGE STATING THAT THEY WOULD STRIVE TO GO HOME WITHOUT INJURY EVERY DAY.

By making safety one of the company's values, Vedanta Zinc International (VZI) is showing genuine respect for employees. Safety is a way of life and the gateway to achieving satisfaction at work and at home.

The company is dedicated to providing a safe and secure workplace for everyone with world-class technology and practices that prevent work-related illnesses and injuries.

VZI strives to:

- protect, maintain and improve employees' health
- identify and manage exposure to illness and safety risks
- encourage and support employees in living healthy lifestyles and maintaining optimum fitness
- develop, implement and maintain health, safety and environment (HSE) management systems aligned with world-class standards
- uphold HSE regulations in all activities
- continuously improve health and safety programmes by setting and reviewing targets and reports
- implement regular health surveillance and risk-based monitoring
- communicate progress and performance of HSE management to all stakeholders



Employees at BMC signed a pledge to show their commitment to safety at the launch of the "Safety – Our first value" campaign in March.



BMC's Workplace Skills Planning and Annual Training Report for 2019 was signed off in time to meet the deadline.

SIGNED, SEALED, DELIVERED

The Black Mountain Complex (BMC) worked with the National Union of Mineworkers (NUM) in compiling its Workplace Skills Planning and Annual Training Report for 2019.

BMC thanked Carmen Links (Training Data Administrator) for working tirelessly to ensure that the report was in on time, and Weston van Wyk (BMC Training Officer), Wayne Cloete (Secondary Skill Development Facilitator for NUM) and Mbongeni Mkheto (NUM representative) for their efforts, as well as the supervisors for giving NUM representatives, Jaco Zandberg (Engineering Foreman) and Eddie Raymond (Mine Overseer), time off to assist with the report.

The report was signed off by all parties and submitted to the Mining Qualifications Authority before the 30 April 2019 deadline.

FUTURE FOCUS

Sean Jenniker, Acting General Manager of the Black Mountain Complex (BMC), spoke to Klipspringer about his new role last month.

"It is an exciting opportunity and I am grateful for the trust that Deshnee Naidoo, Chief Executive Officer of Vedanta Zinc International, and the team have placed in me. We have a strong team and I look forward to unlocking their true potential. I look forward to wearing overalls and working closely with everyone towards our safe production goals."

Sean continues to engage with local communities, assisted by Christo Witbooi (Corporate Affairs and Stakeholder Relations Manager at Gamsberg), Neville Basson (BMC's Corporate Social Responsibility Manager) and Grignion Green (Community Relations Manager for BMC).



Sean Jenniker, Acting General Manager of BMC

YOUTH UNDER SPOTLIGHT

The Black Mountain Complex has contracted Ganarama Productions to teach drama, dance and music skills to young people in Khai-Ma as a solution to drug and alcohol abuse, teenage pregnancies and other problems suffered by local families.

A group of 15 committed learners from Aggeneys High School, Aggeneys International Academy and Pofadder's Boesmanland High School have been chosen to attend a series of Drama-In-Education workshops. After the six-month course, they will show their talents to the local community, directed by the co-founder and co-owner of Ganarama Productions, Gary Naidoo, during Youth Month in June.

The workshops will run from 24 May and the show will take place at the North Rec Club on 12 to 14 June.

For more information, please contact Rafiek Mammon (co-founder and co-owner of Ganarama Productions): 082 200 7111 or rafiek@mweb.co.za



Drama-In-Education workshop participants saw professionals in action at the Artscape Theatre Centre in Cape Town in April.

LIVING OUR BEST LIVES

The door-to-door approach of the Broad-Based Livelihoods programme, which began in January as part of the Black Mountain Complex social and labour plan commitments, has reached 282 households and will ultimately benefit 3 600 families in Khai-Ma.

The programme involves training in small-scale organic food production for household consumption and income generation, as well as livestock improvement to maintain food security.

The programme will continue throughout 2019.



The Broad-Based Livelihoods programme assisted hundreds of families from February to March this year.



Pofadder residents have been taught to use drip irrigation and tunnel shade netting to grow fresh produce.

LEARNERS SUPPORT EACH OTHER

Aggeneys International Academy has been encouraging learners to interact positively through a new Learner Representative Council.

The council aims to encourage communication and develop leaders from a young age.

Each grade has a trustworthy representative who is able to voice concerns and share views with a teacher or the council's co-ordinator.

Grade 11 representatives, Nicholaih Faro and Elric van Rhyn, believe that the council enables everyone to work as a team and, as learners are more comfortable sharing with their peers, issues can be addressed effectively.

Although the council is still in its early developmental stages, Aggeneys International Academy has already presented solutions to problems in line with its "commitment, accountability and trust" values.



Grade 11 representatives of the Aggeneys International Academy Learner Representative Council, Nicholaih Faro and Elric van Rhyn, share learners' concerns with teachers and the council's co-ordinator, Elton Links.

MENSE MAAK MOOI

THE CUTTING GALLERY IN AGGENEYS, WAT OP 7 DESEMBER GEOPEN HET, DRAAI KOPPE MET MOOI HAARSTYLE.

Klipspringer het onlangs met die salon se stigter en eienaar, Tiesa Hendricks, gesels.

"Ons is baie besig en sien geleentheid om te groei. Ek wil graag Raymond Harris (eienaar van Ons Apteek Aggeneys) bedank vir sy aanmoediging vanaf die begin van die proses om die besigheid op te rig. Sonder hom sou ek nie vandag 'n trotse entrepreneur wees nie."



The Cutting Gallery span: Lizele Engelbrecht, Tiesa Hendricks and Petro van Heerden



HEALTH MATTERS

The Black Mountain Complex, in collaboration with the local government clinic, hosted a campaign in support of World Health Day on 5 April. Free health services were provided to communities, including blood pressure, diabetes, cholesterol and body mass index checks.

LOCAL NEEDS MET

THE BLACK MOUNTAIN COMPLEX (BMC) STRIVES TO MEET THE NEEDS OF LOCAL COMMUNITIES THROUGH INVESTMENT IN SOCIO-ECONOMIC DEVELOPMENT AND CONSERVATION OF THE ENVIRONMENT.

In 2018/19, the following was achieved:

R1 million	Small, medium and micro enterprise (SMME) Start-up Capital Fund assisted 11 local enterprises
R12 million	Early childhood development centres and schools (primary and high) received quarterly subsidies: Boesmanland, Pella, St Philomena's, Francois Visser, Aggeneys, Witbank, St Anne's, Aggeneys International Academy and Bright Lights
R1.2 million	Local non-governmental organisations (NGOs) were supported and funding was provided for community healthcare and development
R700 000	Pink Drive visited Onseepkans, Pofadder, Pella and Aggeneys
R800 000	Cataract eye surgery was provided in Khai-Ma, Karoo Hoogland, Kamiesberge, Nama Khoi and Richtersveld
R700 000	Bursaries were awarded to 14 learners



The Information and Communication Technology Centre at Okiep Technical and Vocational Education and Training College was funded by BMC.



Solar water pumps have been installed on small-scale farms in Pella, Pofadder, Onseepkans and Witbank by BMC.



BMC has provided equipment to all registered early childhood development centres across Khai-Ma.



SPORTS STARS SHINE

YOUNG SPORTS STARS WITH TALENTS IN RUGBY, NETBALL AND CRICKET ARE EMERGING AT AGGENEYS PRIMARY SCHOOL.

Rugby

Eight under-12 and under-13 rugby players were selected to join the Namaqualand team on 17 April.

The same players travelled to Kimberley for the Griqua team trials on 10 and 11 May.

Watch this space!



Aggeneys Primary School rugby stars: Back (under-13s): Jaywin Waterboer, Lee-Andre Genis (Boetie), Daveon Ngogodo and Lorenzo Snyers. Front (under-12s): Paul Liebenberg, Ruan Cloete, Fabian Goedeman and Tristan van Wyk.

Netball

Nazreen Engelbrecht and Kaylee Second were selected to join the Namaqualand under-12 netball team, and Maya Maritz was selected for the under-13 side, at the Upington trials in April.



Aggeneys Primary School netball stars: Nazreen Engelbrecht (under-12), Kaylee Second (under-12) and Maya Maritz (under-13).

Cricket

Chermin Waterboer was selected for the Namaqualand under-11 cricket team at the Springbok trials in April.



Chermin Waterboer is an Aggeneys Primary School under-11 cricket star.

Congratulations to all of these learners who are the pride and joy of Aggeneys. The community appreciates the teachers and coaches who are dedicated to the teams.

LEE-ANDRE GENIS

Lee-Andre Genis (Boetie) het verlede jaar onder-12 Griekwa-kleure verwerf in rugby. Hy is weer gekies om aan die onder-13 Griekwaproewe deel te neem.

Lee-Andre was ook opgeneem in die Namakwaland atletiekspan. Hy het vierde plek behaal in die 1 500m wedloop. Die vierde beste 1 500m atleet in die provinsie, hy was ook in 2017 aangewys as die beste rugby speler in die Namakwa-streek.



Lee-Andre Genis (Boetie) is 'n veelsydige sportman en een van Aggeneys se blink jong sterre.

MICHAELLA GROENEWALDT



Michaella Groenewaldt of Boesmanland High School won second place in the Department of Basic Education creative writing competition in February. Teacher Tessa Raman accompanied her to the award ceremony in Kimberley.

2019 SCHOOL CALENDAR

AGGENEYS INTERNATIONAL ACADEMY

- **TERM 2:** 2 April - 14 June
- **TERM 3:** 9 July - 20 September
- **TERM 4:** 8 October - 6 Desember

LAERSKOOL AGGENEYS

- **KWARTAAL 2:** 2 April - 14 Junie
- **KWARTAAL 3:** 9 Julie - 20 September
- **KWARTAAL 4:** 1 Oktober - 4 Desember

HOËRSKOOL AGGENEYS

- **KWARTAAL 2:** 2 April - 14 Junie
- **KWARTAAL 3:** 9 Julie - 20 September
- **KWARTAAL 4:** 1 Oktober - 4 Desember

CHURCH CONTACTS

VRYE GEREFORMEERDE KERK
Joe Jannetjies (076 331 7488)

UNITED CONGREGATIONAL CHURCH
David Ockhuizen (079 069 0474)

METHODIST CHURCH
Olivia Maasdorp (083 480 1024)

CATHOLIC CHURCH
Janesis Links (078 530 2911)

LUTHERAN CHURCH
Hester Maasdorp (078 316 1185)

CHRISTIAN REVIVAL CHURCH
Nathan Orange (076 486 5840)

ANGLICAN CHURCH
Sedick Faro (083 520 0861)

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VISIT OUR FACEBOOK PAGE FOR UPDATES ON THE BLACK MOUNTAIN COMPLEX:

www.facebook.com/Blackmountaincomplex

KEEP IN TOUCH

REMEMBER TO SHARE YOUR STORIES AND PHOTOS WITH LOUIE-ANN JOUBERT-WATERBOER:

Ljoubert-Waterboer@vedantaresources.co.za

BEHOU KONTAK

ONTHOU OM JOU STORIES EN FOTOS TE DEEL MET LOUIE-ANN JOUBERT-WATERBOER:

Ljoubert-Waterboer@vedantaresources.co.za