

SKORPION ZINC MINE NOT YET ON RECRUITMENT DRIVE

Windhoek, 23 June 2021: Vedanta Zinc International (VZI) and Skorpion Zinc, the largest integrated zinc operation in Africa, have expressed their dismay with various notifications currently doing the rounds in which it is alleged that Skorpion Zinc is hiring, and that CV's can be submitted to //Kharas constituency offices.

According to Nora Ndopu, Corporate Affairs and Sustainability Manager, these recruitment notifications and adverts are scams. "We are not yet offering employment opportunities at the Skorpion Zinc mine close to Rosh Pinah and would thus like to warn the public that these notices are a scam and not published by Skorpion Zinc. It has further come to our attention that some councillors in //Kharas and Hardap Regions are allegedly advising people to submit their CVs at their offices. This is highly irregular and not part of any recruitment processes and procedures of Skorpion Zinc mine."

Ndopu reiterated VZI's commitment to the expansion of the Namzinc Refinery Conversion Project which will become the single biggest investment in the //Kharas region. "In our last media statement, we advised that we were looking at the creation of around 2000 jobs, and this is still the case. We do, however, have much ground to cover before this expansion project becomes a reality. The critical success factor is the availability of power at affordable rates. VZI is ready to start execution on the ground subject to finalization of power in a timely manner. Once up and running, Namibians will be able to apply for employment at Skorpion Zinc via the proper and approved channels. Skorpion currently provides employment to approximately 1,900 people including those of its business partners and of these around 94% are Namibian citizens. We are excited about the future possibilities and hope that we can add more Namibians to our valuable workforce in the near future."

Ends

Note to editor: In order to create a sustainable life for Skorpion Zinc and shorten the care and maintenance period, VZI's accelerated focus is currently on the Namzinc Refinery Conversion Project which will enable co-treatment of both sulphides and oxides to produce refined metal. The successful execution of this project will result in Namibia being the only country in Africa Continent to produce refined SHG (Special High Grade) Zinc. This will make Namibia a net exporter of Zinc metal. Total investment on the project is estimated to be N\$ 6.5 billion with a job creation of ~ 2000 which will make this the single biggest investment in //Kharas region. Further restart of Skorpion Refinery will also contribute significantly to local community.

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