


**Black Mountain Mining (Pty) Ltd**

	Safety & Sustainable Development <b>COMPLIANCE</b>	<b>Doc #</b>	SSD-POL-003
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<b>Author:</b>	Environmental Officer	<b>Sanction:</b>	General Manager
<b>BIODIVERSITY POLICY</b>			

Black Mountain Mining (Pty) Ltd is a base metal producer that operates underground mines and a processing plant in the Bushmanland region of the Northern Cape Province of South Africa. Copper, Lead and Zinc concentrates are produced for sale to local and international markets.

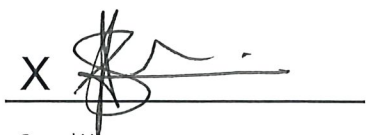
In demonstrating active stewardship of our environment and biodiversity, Black Mountain Mining (Pty) Ltd is conscious of the potential impacts and dependencies of our business on the environment in general and on biodiversity in particular. Integrating the need for biodiversity conservation into operational decision making processes and taking all necessary measures to minimize impacts, is a commitment across the company.

We are conscious that biodiversity is a complex phenomenon that needs to be identified, understood and valued from a biological and societal (i.e. in terms of ecosystem services) perspective.

We believe that our performance on biodiversity conservation will create long term value for our business.

Black Mountain Mining (Pty) Ltd strives to:

- prevent where possible, minimise and mitigate biodiversity risks throughout our businesses. We will manage and use land in our operations in a manner that allows biodiversity conservation needs to be integrated with business needs through the project lifecycle, including decommissioning, closure and rehabilitation;
- comply with, and exceed where possible, the local, regional and national legislative requirements on land management and biodiversity conservation and applicable international conventions where applicable in all jurisdictions in which it operates;
- identify and assess biodiversity status and value before the start of a new project and monitor impacts over the project lifecycle;
- we will consider the impacts on ecosystem services;
- work towards the conservation of threatened/rare and endemic species and high priority conservation areas, and support local, national and global conservation initiatives.
- We will provide information and raise awareness among our employees, customers and suppliers and other stakeholders to enhance knowledge and understanding of biodiversity and conservation issues, where applicable.

<b>Authoriser</b>	 General Manager
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