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## Schedule 12 – Principal’s Standards, Policies and Information

### 12.1. Principal’s Code of Practice

The Business Partner must comply with the all the relevant Law, Principal's Code of Practice, the terms and conditions of the all the Safety, Security Rules and Regulations issued by the Principal including the Principal's Health, Safety, Environmental and Community (HSEC) policies and procedures .

- (a) **Contract Business Partners (CBP) Management System SOP 064**
- (b) **VEDANTA Resources Plc – Code of Business Principals**
- (c) **VEDANTA / Black Mountain Mining Human Rights Policy**
- (d) **VEDANTA / Black Mountain Mining Social Policy**
- (e) **VEDANTA / Black Mountain Mining HSE Policy**
- (f) **VEDANTA / Black Mountain Mining Biodiversity Management Policy**
- (g) **VEDANTA / Black Mountain Mining Energy and Carbon Policy**
- (h) **VEDANTA / Black Mountain Mining Water Management Policy**
- (i) **Labour Agreement / Recruitment Policy / Accommodation Standards (as per South African Law)**
- (j) **Medical and Induction Process**
- (k) **Construction camp rules & procedures**
- (l) **Project Communication**
- (m) **Document Control**
- (n) **Project Management**
- (o) **Close Out Procedure**