


Black Mountain Mining (Pty) Ltd

 black mountain	Safety & Sustainable Development COMPLIANCE	Doc #	SSD-POL-001
		Version #	12
		Implementation Date:	2018/06/30
Approval / Owner:	General Manager	Last Reviewed/Update Date:	2018/05/23
Author:	SHE Manager	Sanction:	General Manager & NUM Health and Safety Chairperson
SAFETY AND SUSTAINABLE DEVELOPMENT POLICY			

Black Mountain is a base metal producer that operates underground and opencast mines and processing plants in the Bushmanland region of the Northern Cape Province of South Africa. Copper, Lead and Zinc concentrates are produced for sale to local and international markets. The Black Mountain Mine SHEC policy conforms and takes guidance from the Vedanta Resources Sustainability policies.

The principle of sustainable development is fundamental to our long-term success. This is underpinned by the two values of Care and Respect. We are aware that our activities have the potential to impact on the physical, ecological and social environments.

We aim to achieve zero harm by applying the principles of zero harm mind-set, preventing repeat incidents and using simple non-negotiable standards in our approach to safety, health, environmental and stakeholder management at our operations. To minimise negative impacts on our stakeholders and the environment:

Our management commitment is such that we:

- Actively show our commitment and accountability for safety, health and environmental issues.
- Ensure that our employees are trained, competent and responsible in all aspects of safety, health and the environment.
- Allocate adequate financial and human resources to effectively deal with safety, health, environment and community issues.
- Demonstrate active stewardship of our environment and its biodiversity.
- Strive to continually improve on our safety, health and environmental and social performance.
- Develop and implement closure plans to safe guard the communities when operations cease.

To prevent and control, we:


- Identify, assess and prioritise the hazards and risks associated with all our activities.
- Prevent, minimise or control priority risks through planning, design and effective workplace procedures.
- Prepare and periodically test emergency response plans.
- Take prompt corrective action when accidents or incidents do occur, investigate root causes and take remedial action.
- Actively seek to prevent recurrences and disseminate experiences learned.
- Conserve and protect environmental resources by reducing our water and electricity use and minimising carbon emissions.
- Prevent pollution and reduce, recover and recycle waste.

For our performance, we:

- Set appropriate goals, objectives, targets and performance indicators.
- Meet all applicable laws and regulations and where appropriate, apply international best practice.
- Comply with ISO 14001 and ISO 45001 standards and maintain our certification.
- Adhere to all company policies, guidelines and management standards.
- Adhere to our Safety rules and standards.
- Conduct Environmental and Social Impact Assessments for new projects

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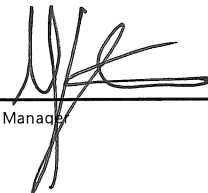
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To evaluate our effectiveness, we:

- Monitor and review our workplace performance against our targets, objectives, and applicable legal requirements.
- Ensure appropriate audits and reviews are undertaken regularly and its findings evaluated and communicated.
- Effectively address and rectify any identified non-conformances without undue delay.
- Regularly review our targets and objectives towards sustainable development and review this policy at least annually.
- Regularly test our emergency response procedures.
- Establish a register to track the relevant associated documents to this policy

And in our stakeholder engagement, we:

- Respect people's culture and heritage by treating them with dignity and care.
- Promote and maintain open and constructive dialogue and good working relationships with employees, local communities, regulatory agencies, business organisations and other affected and interested parties.
- Strive to increase knowledge and enhance mutual understanding in matters of common concern.
- Make our policy available to all stakeholders and report on progress towards the achievement of objectives.

Authoriser	X  7/8/18 General Manager
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Authoriser	X  07/08/2018 NUM Health and Safety Chairperson
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