


Black Mountain Mining (Pty) Ltd

 black mountain complex Approval / Owner:	HEALTH SAFETY AND ENVIRONMENTAL COMPLIANCE HSE Manager	Doc #	BMM-HSE-GEN-POL-0003
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BIODIVERSITY POLICY

Black Mountain Mining (Pty) Ltd is a base metal producer that operates underground mines and a processing plant in the Bushman land region of the Northern Cape Province of South Africa. Copper, Lead and Zinc concentrates are produced for sale to local and international markets.

We are conscious of the potential impacts and dependencies of our business on the environment Our goal is to minimise environmental impacts of our business across the entire lifecycle by implementing pollution prevention and natural resource conservation actions either on site or off site. Black Mountain Mining (Pty) Ltd strives to:

- Comply with applicable national, regional, and local environmental regulations and statutory obligations. In the absence (or lack) of appropriate legislation, industry best practices and applicable international standards will be used.
- Develop, implement, and improve environmental management systems, consistent with world-class standards.
- Set targets and objectives to avoid, reduce or mitigate Environmental impacts on people and planet.
- Consistently assess our environmental risks, manage our impacts, take appropriate mitigation and adaptation measures, and communicate our environmental strategy to our stakeholders.
- Incorporate appropriate environmental criteria for all business decisions including the planning, operationalization, and closure of the projects.
- Conduct regular environmental review and due diligence of the projects (including for mergers & acquisitions) to identify, prioritize, assess, and take effective actions for mitigating the potential environmental risks.
- Drive continuous environmental performance improvement by implementing appropriate available practices and technology.
- Conserve natural resources by adopting environment-friendly and energy-efficient technologies through process improvements.
- Apply mitigation hierarchy (avoid, reduce, reuse, recycle, disposal) to environmental impacts and adopt the principles of circular economy.
- Manage impacts related to energy, carbon emissions, waste, nature, air emissions, land-use & biodiversity, and water.
- Raise awareness of internal and external stakeholders including business partners, suppliers, and other stakeholders on adoption of practices in alignment with our policies, thereby fostering a collective commitment to managing environmental impacts.
- Provide appropriate training to all employees and emphasize the importance of minimising risks to environment, while also understanding the impacts of their work activities on the environment.
- Communicate with all our stakeholders on the progress and performance of Environment management.
- Review the performance against the policy on a periodic basis to ensure management of environmental impacts as per our objectives including the sharing of good practices throughout the organization and stakeholders.

Authorisers		10 Sep 2024
	Black Mountain Mine General Manager	Date